



Public Service Employees Local Union 572

Larry Doggette, Business Manager Sonia Lozano, Secretary Treasurer

Farewell Gerald – Thank You!



Farewell to a friend of Local 572, The Secretary – Treasurer Gerald Warrick of Local 657. Thank you for 28 years of service with LiUNA.

We hope you are enjoying your retirement. Keep in touch; Local 572 would love to hear from you!



Photo from Jhunio Medina of Local 657



2013 Raffle Winners

Fanny Torres - Total Quality Building, first place \$75.00

Felicia Wilson - Acepex/Oceana, second place \$50.00

Ronnie L. Nettles - NSR-Integrity Joint Vent, third place \$25.00



Photo by Mid-Atlantic website: <http://liunamidatlantic.com/leadership/>

Table of Contents

Page 1: Front Page

Page 2: Message from Dennis Martire (Mid-Atlantic VP)

Page 3: Message from Larry Doggette (Business Manager)

Page 4: 2013 ULP Recap

Page 5: 2013 Organizing Report

Page 6: 2013 Arbitration Report

Page 7: Pictures

Page 8: Pictures

Page 9: Pictures

Page 10: LiUNA Local 572 Gives Back

Page 11: Training Courses

Page 12: Baltimore Representation report

Page 13: DC Metro Area Representation Report

Page 14: Tidewater Representation Report

I want to start by wishing all of my brothers and sisters at LiUNA! a happy and healthy new year! This past election cycle, numerous voters I encountered on the campaign trail would often ask me the following question: What does labor want? In response, I would refer them to the first president of the AFL-CIO, Samuel Gompers: "Labor wants more schoolhouses and less jails, more books and less arsenals, more learning and less vice, more constant work and less crime, more leisure and less greed, more justice and less revenge- more of the opportunities to cultivate our better natures." This past November, working families across Virginia came out to elect public servants who will provide us with the opportunity to come together and cultivate those better natures.

Those victories would not have been possible without the dedicated support of LiUNA! members across the region. LiUNA! members went to the mat to make sure that working families would have a governor who makes health care and living wages a priority. By door knocking and making phone calls, LiUNA! members sent out a tiny ripple of hope that Virginia may once again be a state where public servants place the interests of working families ahead of the interests of political donors. I want to take this opportunity to say thank you to all of the LiUNA! members who donated so much of their time to achieve a hard fought victory at the polls. This is a victory for working families all across Virginia.

In Solidarity,

Dennis Martire

Vice-President and Regional Manager

LiUNA! Mid-Atlantic Region

Public Service Employee Local Union 572: 2013 Achievements

Over the past year, Local 572 has proudly affected the course of unionizing and representation of the Labor movement, and has contributed efforts to social and political agendas in Virginia, Maryland, North Carolina and Washington D.C.

Local 572 has deeply impacted our member's lives in the past years, by being there for the struggle for better wages, rights and bettering their communities they live in. In 2013 Local 572 has left our mark on good paying jobs, excellent health insurance, and fringe benefits such as vacation and time off for their families.

Now that we are in 2014, it might be a good time to review our accomplishments in 2013. Local 572 has filed over 45 grievances, and over 30 Unfair Labor Practices; negotiated over 35 New as well as established Collective Bargaining Agreements, and represented our members in over ten (10) Arbitration cases. Thanks to the help of Staff and Office Members, we have prevailed in 98% of these cases with settlements and Arbitrator decisions. We strive to be a proactive and integral part of the Labor Movement for LiUNA.

From Stewards to the Staff members, to the Vice President of Mid-Atlantic Region all the way up to the Labor International Union of North America; I know that Local 572 couldn't do any of this without the help of the LiUNA Public Service Employees Department. Local 572's role in local, state and Affairs of North America will not necessarily be common knowledge to our Union Members, but HEY, we will keep up the good work that represents all of our members to provide them a better way of life!

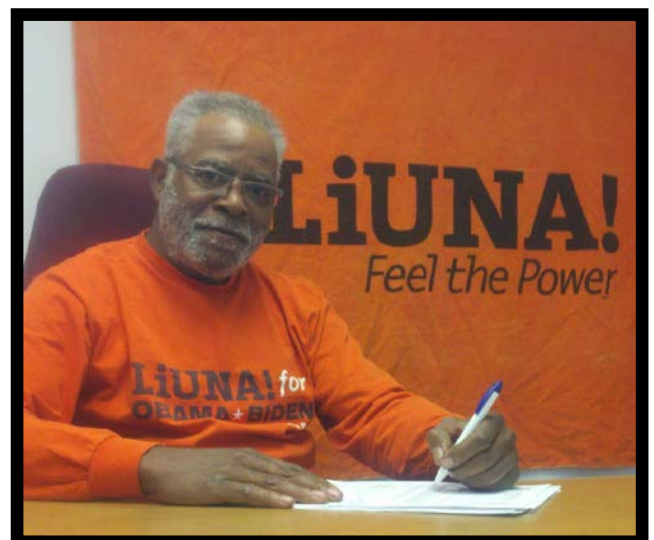
To set the record straight, Local 572 files grievances, ULP's and Arbitration Cases for the members, because they believe in what we are doing for them. Local 572 works extremely hard, when we file and win cases for our members so that our members can take great pride in an impressive list of achievements and victories Local 572 has accomplished in 2013.

As the Business Manager of local 572, I ask that you don't hesitate to share this information with other workers, friends, family members or anyone you have a conversation with. If someone hears about the good deeds that Local 572 has provided, it may be all the incentive they need to become a member our Local.

Local 572's Objective is as follows: "How many Members, Employees and Family Members can we assist to promote Americanism through, the Right for Representation on the job, the Right for Education within your job, and the rights for disability and their need for jobs".

As the old saying goes "You help me, I help you". Thanks for your time and Support throughout 2013. 2014 will be just as, if not better than 2013.

Larry Doggette
Business Manager



| Case No. | Company Name | Representative |
|--------------|---|------------------|
| 05-CA-093721 | Acorn Food Services, Inc. | Kenneth Doggette |
| 05-CA-098132 | John Hopkins University | Tiha Richardson |
| 05-CA-098014 | John Hopkins University | Tiha Richardson |
| 05-CA-098013 | John Hopkins University | Tiha Richardson |
| 05-CA-098011 | JDD | Tiha Richardson |
| 05-CA-096381 | Dowty Propellers | Lorena Cruz |
| 05-CA-098410 | John Hopkins University | Tiha Richardson |
| 05-CA-099823 | Baltimore Concrete Products Company | Tiha Richardson |
| 05-CA-099833 | Baltimore Concrete Products Company | Tiha Richardson |
| 05-CA-100664 | Tri-Ark Industries | Lorena Cruz |
| 05-CA-100910 | Integrity National Corporation | Tiha Richardson |
| 05-CA-100872 | Imagann Cleaning Service. Inc | Lorena Cruz |
| 05-CB-101521 | EC Management Services, Inc. | Kenneth Doggette |
| 05-CA-106676 | Courtland Gardens Nursing and Rehabilitation Center | Tiha Richardson |
| 05-CA-102076 | EC Management Services, Inc. | Kenneth Doggette |
| 05-CA-099627 | John Hopkins University | Tiha Richardson |
| 05-CA-102078 | Arc-Tech | Anthony Foster |
| 05-CA-102094 | Goucher College | Tiha Richardson |
| 05-CA-099827 | Perkins Management Services | Kenneth Doggette |
| 05-CA-099194 | Imagann Cleaning Service. Inc | |
| 05-CA-103051 | Sanitronics Services | Lorena Cruz |
| 05-CA-103842 | Imagann Cleaning Service. Inc | Lorena Cruz |
| 05-CA-105332 | JSP Companies Inc. | Lorena Cruz |
| 05-CA-105316 | Spotless Janitorial Services, Inc. | Lorena Cruz |
| 05-CA-100633 | Budget Service and Supplies | Lorena Cruz |
| 05-CA-105713 | Lexington Market | Tiha Richardson |
| 05-CA-105754 | Lexington Market | Tiha Richardson |
| 05-CA-106185 | Imagann Cleaning Service. Inc | Lorena Cruz |
| 05-CA-106548 | Imagann Cleaning Service. Inc | Lorena Cruz |
| 05-CA-107886 | Riverside Regional Convalescent Center | Kenneth Doggette |
| 05-CA-107923 | Imagann Cleaning Services, Inc. | Lorena Cruz |
| 05-CA-109453 | Riverside Regional Convalescent Center | Kenneth Doggette |
| 05-CA-112242 | Crothall Service | Lorena Cruz |
| 05-CB-113035 | Imagann Cleaning Services, Inc. | Lorena Cruz |
| 05-CA-114555 | Imagann Cleaning Services, Inc. | Lorena Cruz |
| 05-CA-114323 | Imagann Cleaning Services, Inc. | Lorena Cruz |
| 05-CA-114324 | Imagann Cleaning Services, Inc. | Lorena Cruz |
| 05-CA-114824 | Imagann Cleaning Service, Inc. | Lorena Cruz |
| 05-CA-114300 | Imagann Cleaning Services, Inc. | Lorena Cruz |
| 05-CA-115589 | Imagann Cleaning Services, Inc. | Lorena Cruz |
| 05-CA-116707 | Spotless Janitorial Services, Inc. | Lorena Cruz |
| 05-CA-117523 | Professional Contract Services, Inc | Kenneth Doggette |
| 05-CA-119568 | PCSI Dewitt | Kenneth Doggette |
| 05-CA-119581 | PCSI Dewitt | Kenneth Doggette |
| 05-CA-119557 | PCSI Dewitt | Kenneth Doggette |

Organizing Report

2013 Organizing Report

Internal

January, 2013 73 new members
February, 2013 17 new members
March, 2013 17 new members
April, 2013 19 new members
May, 2013 43 new Members
June, 2013 16 new members
July, 2013 22 new members
August, 2013 31 new members
September, 2013 25 new members
October, 2013 26 new members
November, 2013 25 new members
December, 2013 28 new members

Total 342 Internal new members



Photo Credit: Erica Hilton

External

Local 572 is proud to say, we were able to increase external membership, by winning six elections throughout the course of 2013, all of which were under the Service Contract Act. We were able to mobilize, increase membership and expanding the LiUNA! brand at many locations including: Fort Myers, Fort McNair, The United States Department of Health & Human Services, Bolling Air Force Base and the Federal Aviation Administration (FAA/Warrenton). Local 572 will now insure 191 new members' rights, as well as giving people an opportunity to live a better life.

Imagann Cleaning Service Inc. at Fort Myer and Fort McNair 45 new members

Safeguard Corporation at US Department of Health & Human Services 35 new members

Agro Landscape at Fort Myer and Fort McNair 12 new members

R&R Building Services at Bolling Air Force 60 new members

Diversified Service Contracting at Bolling Air force 28 new members

Unique Cleaning Services at FAA/Warrenton 11 new members

Total 191 External new members

Xiomara Vasquez

Local 572 Organizer

2013 Arbitration Cases

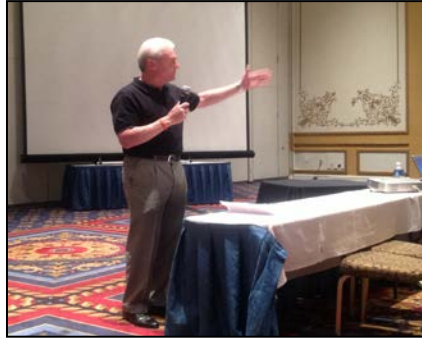
| <u>Company</u> | <u>Representative</u> | <u>No Arbitrators</u> | <u>Date Filed</u> |
|------------------------------------|-----------------------|-----------------------|-------------------|
| Sanitronics Service | Lorena Cruz | 5 | 4/19/13 |
| Goucher College | Tiha Richardson | 5 | 2/13/13 |
| Tri-Ark | Lorena Cruz | 5 | 3/15/13 |
| EC Management | Kenneth Doggette | 5 | 3/15/13 |
| Total Quality | Lorena Cruz | 5 | 3/15/13 |
| Spotless Services | Lorena Cruz | 5 | 1/14/13 |
| Spotless Services | Lorena Cruz | 5 | 1/16/13 |
| PCSI | Kenneth Doggette | 7 | 5/29/13 |
| Riverside Conv. Center | Kenneth Doggette | 7 | 5/29/13 |
| Park Fairfax | Lorena Cruz | 1 | 6/24/13 |
| Spotless Janitorial Services, Inc. | Lorena Cruz | 5 | 8/01/13 |
| Spotless Janitorial Services, Inc. | Lorena Cruz | 5 | 8/02/13 |
| ABM | Lorena Cruz | 5 | 8/23/13 |
| EC Management | Kenneth Doggette | 5 | 9/10/13 |
| Riverside Conv. Center | Kenneth Doggette | 7 | 9/24/13 |
| Acorn Food | Kenneth Doggette | 5 | 10/29/13 |
| JHU | Tiha Richardson | 7 | 11/13/13 |
| GAF Material Corporations | Tiha Richardson | 7 | 11/18/13 |
| JSP Companies Inc. | Lorena Cruz | 5 | 12/03/13 |
| PCSI Dewitt | Kenneth Doggette | 7 | 12/09/13 |

Pictures of 2013

I want to thank all of LiUNA's Staff, Representatives as well as our beloved Members and Volunteers. This year could not have prospered if it weren't for your efforts! This includes all of the Membership Meetings, Training sessions, Rallies (there were a lot of those), political campaigning/volunteering, Luncheon Learns and contract negotiations!

In Solidarity!!

--Local 572





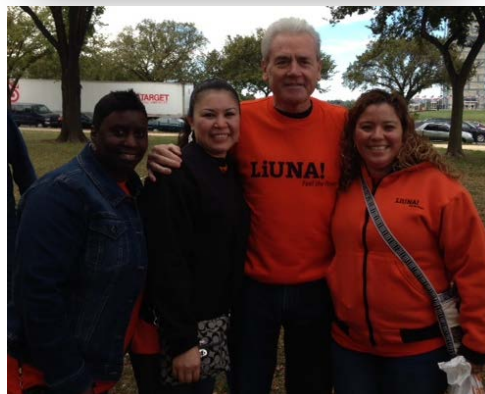
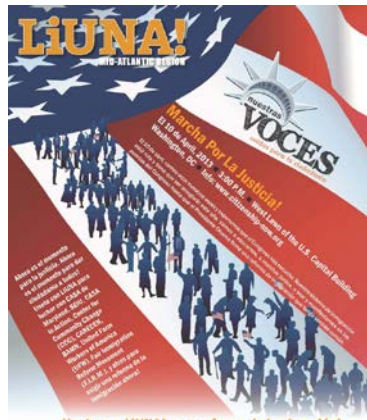




Photo: LiUNA! Mid- Atlantic Laborers

Congratulations to LIUNA Local 11 for winning the Latino American Veterans Soccer League Championship in Washington, DC!

LiUNA Local Union 572 donates and sponsors a very skillful and talented team of men every year! This year they have made of extremely proud.



Stop by the office, to see the trophy!



LiUNA Local Union 572 donates to the John Hopkins University Foundation every year!

2013 Christmas Party



Local 572's staff members Berlyn Vado (Financial Department) and Sonia Lozano (Secretary-Treasurer) photo'd with District Council's Orlando Bonilla (Business Manager) at Local 657's Christmas Party!



Training Courses 2013



BALTIMORE, MD Representation – Tiha Richardson

Overview of 2013:

As always the most issues were with JHU in two main locations.

Ten or more (10+) Unfair Labor Practices were filed, over 50 grievances filed.

Ninety-nine percent (99%) went to step two (2), Ninety-five percent (95%) did not turned over.

There were also, five (5) arbitration cases, (most were settled before arbitration), five (5) settlements, Local 572 also was able to get two (2) people returned to work after termination.

Local 572 completed contract negotiations for another 3 year Agreement on 12/30/13 to take to a vote in January 2014.

With hard work and dedication with the Business Manager, the members at John Hopkins University have agreed to the newly negotiated Collective Bargaining Agreement!

Other Areas:

Negotiations:

Record number negotiations for 2013, some being done simultaneously with a total of ten (10).

- Able to get 7 people returned back to work that were terminated or suspended/review for termination
- Started Labor/Management Meetings in 4 locations
- Did about 40 grievances in all other areas
- 4 ULP's in other areas
- Picked members up to bring to grievance procedures if they needed a ride, as well a took them home
- Took members to VA to participate in door to door efforts for elections
- Resolved issues for members as it pertains to Health and Welfare or pension issues, definitely not in my scope.
- In 2013 a total of 5616 emails were sent and received pertaining to the membership for all areas

Happy New Year!

-- Tiha



D.C. Metro Area – Lorena Cruz

- Arch-Tech lost their contract at FAA and a New Company took over. We have 100% sign ups
- Budget: After a fighting with the company to sign the contract, we finally reach an agreement in December. They have received back pay from October.
- Crothall transferred some of their employees to RHG Group. RHG signed a CBA with Local 572 and the employees that were transferred did not loose any benefits. Also, Crothall and Local 572 were able to reach a settlement to give Mr. William Danso his job back, with all the benefits reinstated.
- Discount Tree Services: after more than a year of negotiations we have finalize the CBA.
- Dowty: Local 572 has 100% membership and also obtained around twenty (20) more members.
- Integrity: lost their contact with the Pentagon a new company took over and we are waiting for the International Representative to get in contact with them.
- Didlake: After a lot of problems with their supervisor, the company let some Employees go. But at the end Local 572 was able to settle an economic agreement for the employees/members. At the end the supervisor was let go as well.
- **Park Fairfax: Local 572 went to arbitration for the termination of Mr. Paul Johns and Local 572 won. Mr. Johns was reinstated and was made whole.**

- ABM at Dulles airport: Local 572 went to arbitration for the termination of Mr. Sherry. Mr. Sherry was made whole, with back pay and back pay of benefits.

- Local 572 negotiated a new CBA with the Principle Group that took over Brooks and Brooks.
- Local 572 negotiated a new CBA with Total Quality who took over Red Coast at DEA Building.
- Local 572 negotiated a new CBA with JSP who took over R&R at the National Court.
- Local 572 negotiated a new CBA with St. Elizabeth Hospital.
- Tri-Ark Industries: lost their contract with the Pentagon. Rowe Contracting took over and there is been a lot of changes and we are working for the employees good working condition.
- I have got 5 new sites on 2013.



Tidewater Area

AAFES FT LEE

Met with Steward Anne Latham to complete review of contract to compile data for additions and/or subtractions for a new collective bargaining agreement. This information will be presented to the Business Manager in preparation of requesting to negotiate for a new contract.

KLIMA BARBER FT LEE

Visited the three (3) sites on base to begin completing check offs forms of all employees not members of Local 572. Retiring member requested pension information to begin that process, copies of contract given to members, and a request for a steward for the three sites.

ARCTECH NORFOLK

Meeting being scheduled with Project Manager in December 2013 along with Steward Joyce Smith to discuss issues and concerns of the members at the several of the sites and buildings.

RICHMOND PUBLIC SCHOOLS

Attended School Board meeting with Steward Marion Brooks to present issues and concerns of safety of the drivers and monitors since the closure if the Hopkins Bus Compound.

Attended Advocate Committee meeting to present and address the specific issues of the drivers and monitors to invited guests: Superintendent Lewis and Transportation Chief Operating Officer Hixson

RIVERSIDE REGIONAL CONVALESCENT CENTER

Successful contract negotiations given the total union membership of Local 572. Preparing new contracts for distribution to the membership. Arbitration case scheduled for 19 December 2013 for unfair termination of three Restorative Aides.

EC MANAGEMENT

Recovered member's pension funds that were not paid, according to the addendum a. The total owed and paid to our members is approximately \$52,690.02 plus back pay \$31,654.91 for wage increases.

Members were not receiving health care due to the negligence of company reporting hours and sending in checks to man-u

Local 572 has one (1) grievance going to arbitration for termination.

RIVERSIDE

Continuing negotiations for new collective bargaining agreement (CBA) and wage increases.

PCSI

Larry, Sonia and I went to Texas to negotiate wage increases with head management of PCSI Inc. After a week of tough and stubborn negotiations, we were able to get wage increases for everyone, as well as back-pay from the month of October until February.

PCSI DEWITT

Three (3) grievances for employees terminated.

PCSI PORTSMOUTH

Will begin collective bargaining agreement (CBA) negotiations for new CBA the week of 9th September.

COASTAL ENTERPRISES

Will begin negotiations on Sept. 17 for new collective bargaining agreement (CBA).

PERKINS CLEANING COMPANY

Filed ULP on Perkins cleaning services, because of refusal to bargain in good faith. Perkins, continued to take union dues from members, but failed to send dues collected to the union.

SMITHFIELD MEAT PACKING COMPANY

Larry, Anthony and I are working with new management at Smithfield meat packing co. To address changes in working conditions; management have changed front entrance procedures. Also working on correcting attendance policy issues

Insurance to cover member's health & welfare as negotiated within CBA.

– Anthony

--KC

ASK THE BUSINESS MANAGER

HAVE A QUESTION OR A CONCERN FOR THE BUSINESS MANAGER? LOCAL 572 AND THE BUSINESS MANAGER WANT TO HEAR WHAT YOU HAVE TO SAY. SUBMIT QUESTIONS AND CONCERNS, YOU CAN HAVE IT FEATURED IN THE NEXT NEWSLETTER WITH A RESPONSE FROM MR. DOGETTE HIMSELF.

TIENE ALGUNA PREGUNTES O PREOCUPACIÓN

TIENE ALGUNA PREGUNTA O PREOCUPACION PARA EL GERENTE DE NEGOCIOS? EL QUIERE ESCUCHAR LO QUE TU TIENES QUE DECIR. ENVIA TUS PREGUNTAS Y PREOCUPACIONES Y PODRIAS SER LA PERSONA DESTACADA EN EL SIGUIENTE BOLETIN CON LA RESPUESTA A TU PREGUNTA POR EL SEÑOR DOGGETTE.

[illegible]

Attention Locals, if you are interested in starting or improving a newsletter for your Local, please contact Local 572's Chief Editor Chai Vesta at Local572editor@yahoo.com or you may call (757) 268-6879. I am willing to help and give advice, so please do not hesitate to call or e-mail me!

In solidarity!

--Chai Vesta





Public Service Employees Local Union 572

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<http://liunalocal572.org/>

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