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LABORERS INTERNATIONAL UNION CELEBRATES 110 YEARS

Progressive Union known as LIUNA was first called the International Hod Carriers and Building Laborers Union and was founded on April 13, 1903.

The Birth of a Union, the End of Exploitation



Working as a Laborer has always been challenging and rewarding, but never easy or privileged. Throughout the 19th century, Laborers played a central role in every aspect of construction.

Laborers often came from groups discriminated against by society. The work was difficult, dirty and dangerous.

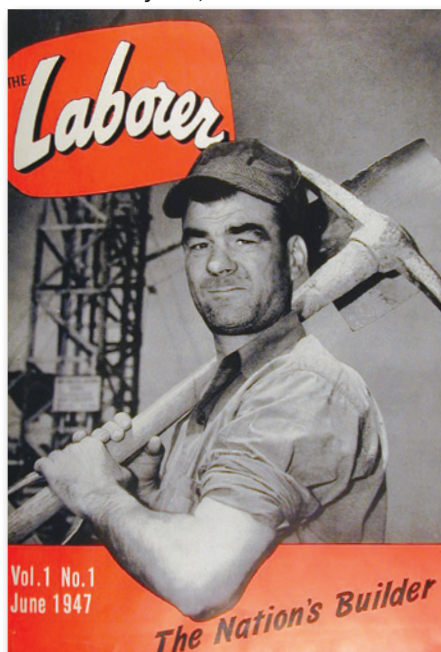
Whether in urban areas or the countryside, where canals and railroads were being built by hand, and there were no unions even for the crafts. Wages often averaged \$1 per day. Death and injury from accidents were a constant risk. In response to these extraordinarily harsh working conditions, Laborers started to organize their own local unions in the latter half of the century. Some Chicago Laborers formed their own union in 1861. These early city laborer unions were often organized on ethnic lines or by the specific craft they tended.

Early History of the Hod Carriers

In 1903, Samuel Gompers, President of the American Federation of Labor, sent out a convention call to independent local Laborers' Unions, urging them to join together and establish an international union of construction laborers. On April 13 of that year, the

International Hod Carriers and Building Laborers' Union (IHC and BLC) was founded. The first convention, held in Washington, D.C., was attended by 25 delegates from 23 Local Unions in 17 cities, representing 8,186 Laborers.

The Union, in its early days went through tremendous growth and noted victories in jurisdiction of Laborers work. By 1920, the Union had a membership of 96,143 and was committed to racial equality and supported the rights of African-American trade unionists being accepted as equals.



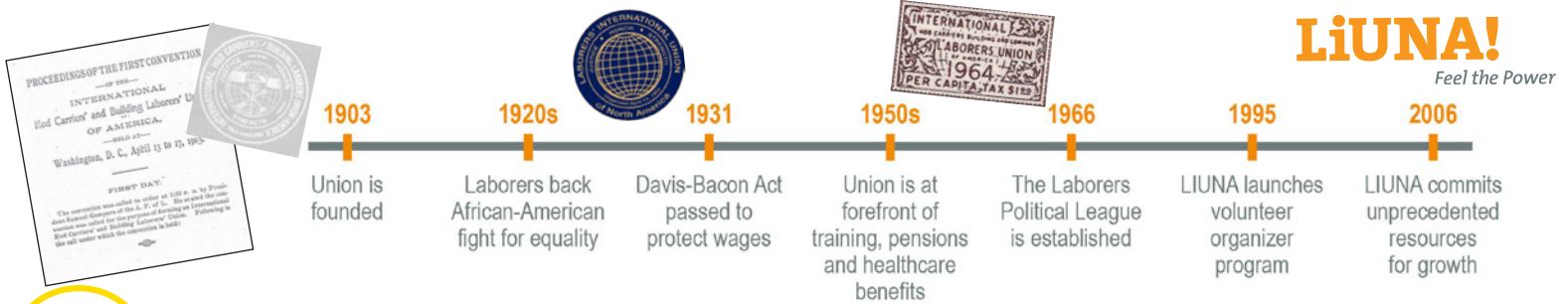
Fighting Through the Depression and World War II

The advent of the Great Depression in 1929 put tens of millions of Americans out of work, including tens of thousands of Laborers and also drove wages downward. With so many people jobless and struggling to support their families, unions lost much of their leverage to negotiate continuing wage increases.

However, the beginning of the 1930's saw an important piece of legislation pass that would have long-lasting positive consequences for construction workers. The **Davis-Bacon Act** required contractors on federal construction projects to pay workers the prevailing wages and benefits in their community. Over the years, this important law has helped level the playing field in the construction industry by thwarting

See Timeline (page 2), Article continued (page 4).

TIMELINE OF THE LABORERS INTERNATIONAL UNION



UNION CONTRACTOR MILESTONES

- **Adolfson & Peterson Construction** received an appreciation and safety recognition luncheon at the Loring Park high rise project in Minneapolis. Minnesota LECET in conjunction with Laborers Local 563 provided a barbecue lunch to over 230 workers and staff at the site in November.
- **Corval Group** achieved the prestigious 1 million work hour mark without an OSHA recordable injury in October, 2013.
- **Kraus Anderson Construction** was honored by two separate organizations for their efforts in minority- and women-owned business inclusion in their projects. Honoring KA were: the University of Minnesota Office for Business & Community Economic Development and the Construction Partnering Program

– a program managed by Metropolitan Economic Development Association and the Association of Women Contractors.

- **Lloyds Construction** was named a finalist for the Minnesota Family Business Awards, presented by *Twin Cities Business* magazine and was also selected as a 2013 Best Places to Work honoree by *Minneapolis/St. Paul Business Journal*.

- **Xcel Energy Special Construction** in 2013, so far has worked over 500,000 hours with an OSHA Incident Rate of less than 1.6.

Signatory Contractors are encouraged to send information any time for consideration in this portion of LECET News to info@mnndlecet.org. Contractors may be limited to sharing no more than 1 milestone per calendar year.

WELCOME NEW CONTRACTORS

ACME CONCRETE PAVING INC
AUDRAIN ENTERPRISES INC
BURNHAM COMPANIES
CONRAD SCHMITT STUDIOS, INC
ECCO MIDWEST INC

J P AND CONCEPTS CO
L & E WINDOW INSTALLATION INC
METZGER LABORERS
SERVICE TECH COOLING TOWERS LLC
STANDARD CONTRACTING INC

MINNESOTA LECET BOARD OF TRUSTEES

Dan Olson, Chair
Laborers' Local 1091
Duluth

Dave Saunders
Laborers' Local 563
Minneapolis

Martha Henrickson
A.G.C. of Minnesota

Dave Borst
Laborers' Local 405
Rochester

Chris Born, Co Chair
PCL Construction Services

Mark Ryan
Carl Bolander and Sons

Tom Haugh
Laborers' Local 132
St. Paul

Jim Person
Ryan Companies US, Inc.

Dwight Engen
LECET Construction
Marketing Director

Tim McCauley
Laborers' Local 1097
Virginia

John Kittleson
Bituminous Roadways, Inc.

Front Cover: Laborers then and now. A Laborer working on the railroad (top) and modern day Laborers working at the Hastings Bridge project (bottom).

Minnesota LECET Mission Statement

The Minnesota Laborers-Employers Cooperation and Education Trust (LECET) is a non-profit joint Labor/Management organization created to facilitate and promote the positive relationships between Construction Craft Laborers and their Construction Contractor Employers.

Recognizing that there are areas of mutual concern that can best be addressed with cooperative efforts by labor and management, LECET's goals are: to increase market share for union construction firms by tracking employment and business opportunities; to create positive relationships between labor and management; to stimulate productivity and safety; to engage more workers in the Construction Craft Laborer training program; to market and promote union construction; and to conduct and sponsor educational programs for and about issues of mutual concern to both Construction Craft Laborers and Contractors.



CONTACT MINNESOTA LECET:
P: 651-429-1600, F: 651-653-9745 E: info@mnndlecet.org
www.mnlecet.org, Search Minnesota Laborers-Employers Cooperation and Education Trust on Facebook



SAFETY DRIVEN LABORERS AWARD WINNERS - 3RD QUARTER 2013

Name	Contractor Name	Local	Years*
Mark Grinde	Adolfson & Peterson	132	5
Edward Willson IV	Ames Construction Inc	132	1
Chad Roerick	C & L Excavating Inc	563	15
Dan Maher	Carl Bolander & Sons	563	9
Justin Swendra	CBI Services	132	7
Darrin Lonning	Darold Berger Masonry Inc	405	11
Steven Johnson	Four Star Construction	1097	12
Levi Nagel	Fraser Construction	405	8
Matt Richards	Global Specialty Constructors Inc	132	6
William Petrich	J & J Excavating Inc	563	20
Vance Johnson	Johnson-Nelson Masonry	563	4
Dave Balder	Kiffmeyer Inc	132	10
Torrey Enger	Lakehead Constructors Inc	1091	15
Doug Johnson	Lloyd's Construction Services, Inc	563	13
Andrew Jerde	Magney Construction	132	6
Bob Dondlinger	McGough Construction	563	18
Jason Fangmeier	Minnesota Utilities & Excavating	563	14
Todd Bussa	Northland Constructors	1091	11
James House	Rochester Plumbing & Heating	405	1
John Patterson	Ryan Companies US Inc	563	17
<p><i>*Denotes years of membership in the Laborers Union.</i></p> <p>Winners choose from a variety of quarterly prize awards including jackets, tool belts, coolers and more.</p>			

MANAGING OVERWHELMING EVENTS

Stress is a concept that is more than familiar to just about all of us. However, there are times when overwhelming and/or unpredictable events take us well beyond any degree of stress we would identify as normal. These situations or events trigger a sense of crisis in our lives and arise in a way that we feel helpless to control. Once they have occurred, however, we can begin to make some choices regarding how to best deal with their impact on us.

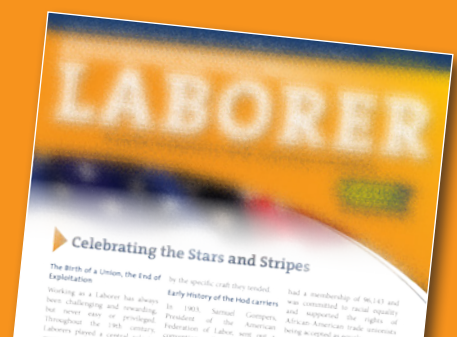
Please remember two important steps to be considered in any response to overwhelming events. First, make sure to stay connected to your support networks – personal, professional and spiritual. Second, practice self-care consciously. When demands seem overwhelming, we stand a lot better chance of getting back on track in a reasonable time frame if we're taking good care of ourselves and if we have others to reach out to for guidance, support and encouragement.

When things seem overwhelming, constructing an effective action plan is difficult at best. LIUNA members are reminded that **The Sand Creek Group**, your Employee Assistance Program, is here to help you. It's a confidential and professional counseling service available at no cost to current LIUNA members and their immediate family members. We're there 24/7 to help in times of crisis. To access this service, contact the Sand Creek Group at **(651) 430-3383** or **1-888-243-5744**.

Coming in 2014

MINNESOTA LECET NEWS IS CHANGING!

We are in the process of upgrading and redesigning the Minnesota LECET quarterly newsletter starting with a new name of the publication. Watch for your issue in March 2014!



the efforts of unscrupulous contractors who lower wages for workers in order to win federal contracts.

The New Deal & National Labor Relations Act

In the 1930's as President Franklin D. Roosevelt's **New Deal** program took shape and government-funded infrastructure construction projects like the creation of the Tennessee Valley Authority helped the nation work itself out of the Great Depression.

In 1933, the National Recovery Act is signed and it sets minimum standards for working conditions and establishes a national Labor Board to enforce collective bargaining rights.

A landmark victory for all of organized labor, the passing of the National Labor Relations Act in 1935 ensured that private sector workers had the right to union representation.

Better Wages with Health and Retirement Security

One of the most critical ways the union helped members improve their lives was through improvements not only in wages, but also through health insurance, pensions, disability coverage and other benefits offering greater physical and financial security.

However, for Laborers, as with all the building trades, most members worked for many different contractors over the course of their working lives. The union was innovative in establishing multi-employer plans to help fund member benefits. The passage of the **Taft-Hartley Act** in 1947 created joint labor-management administration of union health and welfare funds. Thus, the multi-employer plans created in its wake—also commonly known as Taft-Hartley Funds—are governed by boards composed of union and employer representatives in equal numbers.

New Directions for LIUNA

As Laborers gained new benefits from efforts in the 50's and 60's, it not only improved their quality of life—it helped the union achieve greater gains in other areas. The prospect of health, welfare and pension coverage became a vital tool in union organizing drives.

On September 25, 1965, the union became the Laborers' International Union of North America (LIUNA), continuing to expand and diversify to organize public employees.

In the late 80's and early 90's many regions implemented training programs to further improve skills and safety of Laborer members. By 1994, the United States Department of State had recognized construction trade as an 'apprenticeable' occupation. This resulted in the Laborers Apprenticeship program, which today in Minnesota is recognized and governed by the state.

LIUNA and Tomorrow

Today, LIUNA has over 500,000 members in the United States and Canada, representing workers in a variety of areas within and beyond the construction sector. The union continues to tackle topics of concern by launching programs like the **LIUNA Builds America** effort. The campaign aims to alert and educate leaders and citizens why the U.S. should improve investments in public infrastructure in order to maintain economic vitality and global competitiveness. With inadequate or failing transportation, transit, energy, clean water and other infrastructure systems, the U.S. is finding it harder to compete in the world economy.

Today, LIUNA's history of winning essential benefits for members continues to evolve. The record of the first 110 years is nothing short of remarkable in terms of the union's ability to improve the health and financial security of its members—and their entire families.

Birth of a Subway

Under World's Largest Post Office—Chicago

ABOVE them is the weight of the world's largest post office. From their cool, damp tunnel (sharp contrast to the 95-degree temperatures on the surface), skilled members of Sewer and Tunnel Miners Local 2 are carving out a subway.

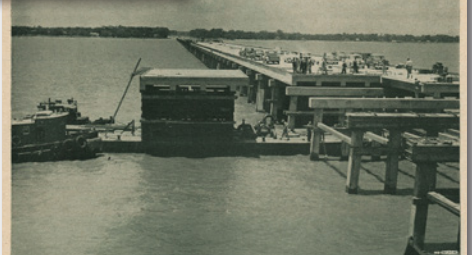
Under Chicago's bustling traffic, the tunnel workers hear the constant shunting of giant diesel locomotives on the rails of the city's main freight yard. The tunnels are the lifeblood of the city's transportation system.



Workers moving from compression tank toward brightly illuminated construction area.



TOP LEFT—A slab is floated toward the structure. TOP RIGHT—Setting a slab in place. CENTER LEFT—Overhead gantry sets 120-ton slab on barge for towing to bridge. CENTER RIGHT—Progress on bridge in midstream. LOWER PHOTO—Working on forms for slab.



BRIDGE FLOATED INTO PLACE Laborers Work on Bay St. Louis Project



THE CHESAPEAKE BAY BRIDGE (CON'T)

Photos 1 and 2—Preparing form work for decking on bridge.
No. 3—Concrete work on decking of bridge structure.
No. 4—An early stage of pier and decking work at Chesapeake.
No. 5—Laborers preparing concrete surface at Pier 2 for distribution of truck piers.
No. 6—Loading "Georgia Buggy" with ready-mix concrete.
No. 7—Concrete work on bridge decking.
No. 8—Construction on the administration point at Sandy Point, Md.
No. 9—Finishing up a pier column at Chesapeake.
No. 10—Early construction stage at giant piers across the Bay.



THE CHESAPEAKE BAY BRIDGE (CON'T)



THE Laborers

BRIDGING THE FUTURE

New Hastings Bridge built by Union Contractors and workers has been built to last 100 years.

When Hastings, MN Mayor Paul Hicks cut the ribbon on the new Hastings Bridge on November 22, it was the start of yet another new era for the city of Hastings. This city, suitably noted for its famous Mississippi river crossing just to the north side of downtown, has a new landmark entry and this one is poised to last the next 100 years. "It is really amazing to comprehend that this bridge with proper maintenance and upkeep, has been designed and built with utmost quality by Union contractors and workers to last 100 years," said Gary Reed, Business Manager for Laborers Local 132 of St. Paul, MN.

Known for Bridges

Hastings has always been known for its bridges. The original spiral bridge was erected in 1903 with a simple mission to deliver people to the Hastings merchants by funneling bridge traffic down to the downtown commerce area. This bridge gave way to 'Big Blue' in 1954 which eventually was deemed structurally deficient and scheduled for a sooner-rather-than-later replacement after the I35W bridge collapse in 2007. The all-new Hastings Bridge, painted in terra cotta orange, is reflective of new technology and is the longest spanning tied arch design of its kind in the world.

About the Project

Hundreds of Union members spanning eight different construction trades helped complete this historic project. The project was led by a joint venture between Lunda and Ames Construction, uniquely set up for the project. In addition, another 12 signatory Laborers Union contractors were involved in the project. "There was a lot of sacrifice in the project," added Reed. "The Union workers logged over 500,000 hours on this project and sometimes during nights and weekends, when they could have been home with their families. We know the people of Hastings were inconvenienced too and want to thank them for their patience and strong interest in this exciting project."

Thank You to the Laborers and Trades

One might get a sense of the excitement over this project by looking at who was

in attendance for the ceremony. A virtual 'who's who' included Hastings Mayor Paul Hicks, MN House Representative Denny McNamara, MN State Senator Katie Sieben, US Congressman John Kline, US Senator Amy Klobuchar, MnDOT Commissioner Charlie Zelle and others. Representative McNamara thanked the Laborers for their efforts and running a half page ad in the local paper highlighting the project. Mayor Hicks added, "To the Minnesota Laborers Union and trades and all the hundreds of Union construction workers who have had a hand in building this beautiful bridge... we thank you."

Gary Reed, Business Manager for Laborers Local 132, and other Laborers took their turn cutting a ribbon along with MnDOT Commissioner Charlie Zelle, US Senator Amy Klobuchar and Minnesota State House Representative Frank Hornstein at the Hastings Bridge dedication ceremony.



Hastings has a long history of historic bridges, starting with the original Spiral Bridge built in 1903 across the Mississippi River.



Bridging the Future.

Photo credit: David Youngren



The Minnesota Laborers Union and Signatory Contractors are proud to have built this 100 year bridge for the community of Hastings.

UNION BUILT: Better • Faster • Safer



Photo courtesy MNDOT



Photo courtesy MNDOT



Photo courtesy MNDOT

Partial Listing of Union Contractors Participating in This Project:

Action Fence
Advanced Concrete Sawing
Ames Construction
Atlas Foundation
H&R Construction
Hardrives
L.S. Marine, Inc.
Mavo Systems
Lunda Construction
Minnesota State Curb & Gutter
Neaton Brothers
PCi Roads
Rainbow, Inc.
Traxler Construction

"It's a time to celebrate this achievement and thank all the people of Hastings for helping to see this process through."

—Gary Reed, Laborers Union Local 132 Business Manager

Bridge Facts: Project was accelerated by 5 years • Hundreds of union workers from 8 trades spent over 500,000 hours to build the Hastings bridge • At 545 feet, it's the longest free-standing tied-arch bridge in North America • 4 lanes of traffic and a 12 foot pedestrian/bike path • The bridge deck is made of about 2,100 cubic yards of concrete • Designed for a 100 year lifespan • Contains modern anti-icing system • Features a scenic overlook, public art display and public plaza

LiUNA!
BUILDS AMERICA

LECET
MINNESOTA

LABORERS UNION
NORTH DAKOTA
SOUTH DAKOTA
MINNESOTA

Brought to you by Union Contractors and Union Workers • Paid for by Minnesota LECET
www.LaborersBuildMN.org

Shown here is a copy of an advertisement produced by Minnesota LECET for the Hastings and regional newspapers in honor of the new Hastings Bridge project. This effective positive messaging campaign included a billboard advertisement in the downtown area and several earned media stories relating to the project.

LABORERS PREPARING TO MOVE MINNESOTA

Article by Todd Pufahl, Legislative Director, Laborers District Council of MN & ND

As we prepare for the 2014 "short" legislative session we will be focusing on creating opportunities for our signatory contractors that put our members to work now and into the future. To that end will be focusing on both vertical construction and highway & heavy legislative initiatives.

On the vertical front we will be working with our allies in the Building Jobs Coalition to push our **Build a Billion** agenda to pass a billion dollar capitol investment bill to keep our states inventory of facilities and capitol assets updated, well maintained and energy efficient.

On the highway & heavy front we are also working with our allies to MOVE a

comprehensive, balanced, sustainable and dedicated funding bill forward this session to address the states urgent transportation needs.

Both of these initiatives will be heavy lifts, but as Laborers we know there is no job we can not accomplish when we all work together. We will once again be calling on LIUNA members and our partner signatory Union contractors to support these much needed legislative actions during this short session.

Laborers and contractors should **SAVE THE DATE** of Wednesday March 5, 2014 for the third annual **Laborers Day on the Hill** event at the Minnesota State Capitol. LIUNA

members should watch both their mail and email accounts for **Minnesota Laborers Call to Action Alert** opportunities to become part of the Laborers **Orange Army of Activists** this session.

Signatory Contractors and Trades Organizations are encouraged to join our efforts by signing on to the MOVE MN campaign at:

<http://hostmypdf.com/en/frm/fkv3p>

Laborer members and allies are encouraged to sign on to the MOVE MN campaign at: www.movemn.org

Join the **Political Action Team** - www.minnesotalaborers.org

Follow us on  **facebook:** MinnesotaLaborers or  **twitter:** MNNDLaborers



2014 CONSTRUCTION OUTLOOK

Despite concerns in infrastructure funding, construction experts are slightly more upbeat than in the prior three years.

With the recession not too far in the rear view mirror industry experts including Union contractors and industry tracking organizations are more positive about the construction outlook for 2014. In a recent survey by the **Associated General Contractors of MN** (AGC), 46% of their respondents noted improving market conditions for the industry, which was up from 39% a year ago. However, highway contractor members showed significant concerns due to the uncertain future of state

and federal spending on roads and bridges.

Industrial Information Resources, Sugar Land, TX released their 2014 **Industrial Spending Outlook** report and is predicting a pretty robust 6.54% overall increase in U.S. industrial construction sector spending with the power, production (oil and gas) and metals and materials sectors leading the way.

McGraw Hill Construction is forecasting moderate growth in 2014 with housing

leading the way. Also helping to boost optimism are gains being forecasted in the commercial and manufacturing building sectors. The reports show more stability in institutional building and weaker activity in public works and electric utilities.

Signatory contractors who are interested in construction market research support should contact Minnesota LECET for more information.



CONTRACTORS: YOUR PROJECT SITE PHOTOS WANTED

Minnesota LECET is seeking high quality digital photograph images (1MB minimum) of notable completed Minnesota Union construction sites and photos of field 'Laborers in action' that are suitable for framing at the Laborers Training Center. Please email all photos to info@mnndlecet.org or contact LECET at 651-429-1600.

Week of December 30, 2013

Asbestos Worker Refresher	Jan 03
CPR/First Aid	Jan 03
Excavation Confined Space	Jan 03
Hazardous Waste Refresher	Jan 03
Mine Safety & Health Admin	Jan 03
Plumbing Code	Jan 03
Rigging & Signaling Qualified - 8 Hr	Jan 03
Asbestos Worker Refresher - Virginia	Jan 04

Week of January 6, 2014

Asbestos Worker Initial	Jan 06-09
Blueprint Reading	Jan 06-10
Concrete Practices/Insulated Forms	Jan 06-10
General Construction/Flagging/Pro-10	Jan 06-10
Hazardous Waste Refresher - St. Cloud	Jan 06
Safety Week/OSHA 30/CPR First Aid	Jan 06-10
Scaffold Erecting Competent Person	Jan 06-10
Welding/Torch Cutting Air Arc	Jan 06-Feb 07
Excavation Confined Space - St. Cloud	Jan 07
Plumbing Code - St. Cloud	Jan 08
Intro to Union & Apprenticeship Program - Grand Rapids	Jan 09
Pro-10 - St. Cloud	Jan 09
Asbestos Supervisor Refresher	Jan 10
Plumbing Code - St. Cloud	Jan 10

Week of January 13, 2014

Asbestos Supervisor Initial	Jan 13-17
General Construction/Flagging/Pro-10	Jan 13-17
Hazardous Waste Refresher	Jan 13
Mason Tending	Jan 13-17
Pipelining 1	Jan 13-17
Safety Week/OSHA 30/CPR First Aid - Virginia	Jan 13-17
Safety Week/OSHA 30/CPR First Aid	Jan 13-17
CPR/First Aid	Jan 14
Excavation Confined Space	Jan 15
Excavation Confined Space - Virginia	Jan 16
Intro to Union & Apprenticeship Program	Jan 16
Plumbing Code	Jan 16
CPR/First Aid - Virginia	Jan 17
Hazardous Waste Refresher	Jan 17
Mine Safety & Health Admin - Virginia	Jan 18

Week of January 20, 2014

General Construction/Flagging/Pro-10	Jan 20-24
Hazardous Waste Initial - Duluth	Jan 20-24
Highway Heavy Skills/Flagging/SWPP	Jan 20-24
Lead Worker Initial	Jan 20-22
Safety Week/OSHA 30/CPR First Aid	Jan 20-24
Torch Cutting Demo Safety	Jan 20-21
Plumbing Code - Duluth	Jan 22
Rigging & Signaling Qualified - 24 Hr	Jan 22-24
Asbestos Worker Refresher	Jan 24
Flagging/MnDOT	Jan 24
SWPP Installer	Jan 24
Hazardous Waste Refresher - Duluth	Jan 25

Week of January 27, 2014

CPR/First Aid - Rochester	Jan 27
Foreman Preparedness	Jan 27-31
Instruments	Jan 27-31
Pipeline Safety/MnDOT Flagging	Jan 27-31
Safety Week/OSHA 30/CPR First Aid	Jan 27-31
SWPP Supervisor	Jan 27-28
Excavation Confined Space - Rochester	Jan 28
Hazardous Waste Refresher - Rochester	Jan 29
Plumbing Code - Rochester	Jan 30
Pro-10	Jan 30
Asbestos Supervisor Refresher	Jan 31
Rigging & Signaling Qualified - 8 Hr	Jan 31
Asbestos Worker Refresher	Feb 01
Asbestos Worker Refresher - Superior, WI	Feb 01

Week of February 3, 2014

Air Sampling	Feb 03-04
Blueprint Reading - St. Cloud	Feb 03-07
Concrete Practices/Insulated Forms	Feb 03-07
General Construction/Flagging/Pro-10	Feb 03-07
Pipelining 1	Feb 03-07
Safety Week/OSHA 30/CPR First Aid	Feb 03-07
Scaffold Erecting Competent Person	Feb 03-07
Intro to Union & Apprenticeship Program - St. Cloud	Feb 05
Mine Safety & Health Admin	Feb 06
Asbestos Supervisor Refresher	Feb 07
Asbestos Supervisor Refresher - Superior, WI	Feb 08

Week of February 10, 2014

Blueprint Reading	Feb 10-14
General Construction/Flagging/Pro-10	Feb 10-14
Lead Supervisor Initial	Feb 10-13
Mason Tending	Feb 10-14
Pipelining 2	Feb 10-14
Safety Week/OSHA 30/CPR First Aid	Feb 10-14
Welding/Torch Cutting Air Arc	Feb 10-Mar 14
Intro to Union & Apprenticeship Program - Virginia	Feb 13
Flagging/MnDOT	Feb 14
Lead Supervisor Refresher	Feb 14
SWPP Installer	Feb 14
Asbestos Worker Refresher - Superior, WI	Feb 15
Mine Safety & Health Admin - Virginia	Feb 15

Week of February 17, 2014

Asbestos Supervisor Initial	Feb 17-21
General Construction/Flagging/Pro-10	Feb 17-21
Hazardous Waste Initial	Feb 17-21
Hazardous Waste Refresher	Feb 17
Instruments	Feb 17-21

Safety Week/OSHA 30/CPR First Aid	Feb 17-21
CPR/First Aid	Feb 18
Excavation Confined Space	Feb 19
Hazardous Waste Refresher	Feb 20
Intro to Union & Apprenticeship Program	Feb 20
Asbestos Worker Refresher	Feb 21
Plumbing Code	Feb 21

Week of February 17, 2014

Asbestos Worker Initial	Feb 24-27
Concrete Practices/Insulated Forms	Feb 24-28
Foreman Preparedness	Feb 24-28
Line & Grade	Feb 24-28
Safety Week/OSHA 30/CPR First Aid	Feb 24-28
Torch Cutting Demo Safety	Feb 24-25
Rigging & Signaling Qualified - 24 Hr	Feb 26-28
Asbestos Supervisor Refresher	Feb 28
Asbestos Worker Refresher	Mar 01

Week of March 3, 2014

General Construction/Flagging/Pro-10	Mar 03-07
Global Positioning System	Mar 03-07
Pipelining 1	Mar 03-07
Pro-10	Mar 03
Safety Week/OSHA 30/CPR First Aid - Bemidji	Mar 03-07
Safety Week/OSHA 30/CPR First Aid	Mar 03-07
Scaffold Erecting Competent Person	Mar 03-07
CPR/First Aid	Mar 04
Excavation Confined Space	Mar 05
Excavation Confined Space - Bemidji	Mar 06
Plumbing Code	Mar 06
Asbestos Supervisor Refresher	Mar 07
CPR/First Aid - Bemidji	Mar 07
Hazardous Waste Refresher	Mar 07
Asbestos Worker Refresher	Mar 08

Week of March 10, 2014

CPR/First Aid - St. Cloud	Mar 10
General Construction/Flagging/Pro-10	Mar 10-14
Highway Heavy Skills/Flagging/SWPP	Mar 10-14
Instruments	Mar 10-14
Mason Tending	Mar 10-14
Safety Week/OSHA 30/CPR First Aid	Mar 10-14
Excavation Confined Space - St. Cloud	Mar 11
Plumbing Code - St. Cloud	Mar 12
Hazardous Waste Refresher - St. Cloud	Mar 13
Asbestos Worker Refresher - St. Cloud	Mar 14
SWPP Installer	Mar 14
Asbestos Supervisor Refresher - Superior, WI	Mar 15
Mine Safety & Health Admin - Virginia	Mar 15
Mine Safety & Health Admin - Duluth	Mar 15



Note: Students are reminded that all day classes begin at 7:00 AM at the LTC. Trainees must come to class dressed as if they were reporting to work at a construction site. This includes appropriate work boots, long pants, and shirt. Failure to do so can result in being asked to leave and to reschedule the class at a later date.

APPRENTICE OF THE MONTH AWARDS

AUGUST

Eric Carlson

SEPTEMBER

David Dean

OCTOBER

Chad Williams



NEW SAFETY SEMINARS PLANNED FOR 2013

For the purpose of assisting small to mid-sized signatory Union contracting firms in their efforts toward safety, safety improvement and compliance, the Minnesota LECET Safety Driven program will be hosting a series of no-cost Safety Seminars starting in 2014.

Professionally led seminars will be held at the Laborers District Council - 81 E. Little Canada Rd., St. Paul, MN 55117. Lunch Provided. RSVP required.

LECET Safety Seminars Schedule

January 21, 2014

How does my overall company safety program stack up?

March 21, 2014*

What's my role as contractor when the OSHA inspector shows up?

*This seminar will take place in conjunction with the Annual Contractor Appreciation event at the LTC, 9:00 AM.

May 20, 2014

Are my construction workers really protected?

November 18, 2014

How does worker health impact our construction business?

www.mnlecet.org



**Minnesota Laborers-Employers
Cooperation & Education Trust-LECET**
81 East Little Canada Road
Little Canada, MN 55117



NON-PROFIT ORG.
US POSTAGE
PAID
PERMIT 27072
TWIN CITIES, MN

OPEN HOUSE EVENT ATTRACTS 150

For the first time, Minnesota LECET and the Laborers Training Center hosted a construction industry open house designed for public officials, legislative and elected officials, administrators, contractors and more. The event, held on October 4 at the LTC, provided an opportunity for attendees to learn more about Laborers Union programs such as the Laborers Training Center and Apprenticeship program.

Over 150 participants networked, visited the mini trade show and took facility tours at the event, which exceeded all expectations in the first year. The Laborers Training Center was very pleased with the genuine level of interest in the training center by the attendees. "We deliver great value here at the Laborers Training Center in our skilled training and Apprenticeship programs," said Russell Beyer, Director of Training for the LTC. "These private investments made by our organization in training transcend to

a bright future for our industry, future career Laborers and also ensure delivery of the best overall value for publicly funded construction projects as we move into the 21st century."

