

Wherein: We hold that all men are created free and equal, and that honor and merit makes the man, and that self-preservation is the first law of nature, and that he who would be free must first strike the blow; therefore be it

Resolved: That we, Hodcarriers, Building and Common Laborers do hereby declare and adopt the following for the base of our operations:

First: To gather under one grand banner all of those who toil on buildings within our craft and calling.

Second: To promote, by all honorable means, the social and financial standing of all those who wish to partake of the fruits created by amalgamation.

Third: To create general agitation for the purpose of making a universal eight (8) hour day. To increase the wages of members of the craft.

Fourth: To establish a system of conciliation and arbitration in the different sections of our land.

Fifth: To help the members of the craft in securing lawful and profitable employment.

—Declaration of Principles

Adopted at the Founding Convention

International Hod Carriers and

Building Laborers' Union

April 13-17, 1903