

TRI FUND DEPARTMENT (LHSFNA)

- Function/Purpose
- On-site Safety Audits (Perform an OSHA style safety audit at the jobsite)
- Develop model programs and company specific safety programs i.e. IIPP, SWWP
- Assist with Safety and Environmental fines, assist contractor with safety compliancy to reduce potential fines
- Offer safety regulation research to find answers
- Health and Safety training such as the respirator fit test
- Health Screenings- Blood pressure, Glucose, Cholesterol check
- Sun Sense Awareness- Neck flap, Sun Screen, Lip Balm, Posters
- Member Assistance Program-Drug, Alcohol, Depression Counseling
- Critical Stress Debriefing-Counseling services post job site death
- Smoke cessation program-Support with habitual smoking addiction
- Work place violence awareness-Tools & coping mechanisms for the workplace
- Sexual harassment training-Know your rights
- Work place drug testing programs
- Help signatory contractor design a drug policy for the work place
- Review ways to cut your insurance premiums



What can

THE LABORERS' HEALTH & SAFETY
FUND OF NORTH AMERICA

do for a
Business Manager
or Agent?

on lot

We
prevent
problems for
signatory contractors,
members and their
families.

Everyday, you visit job sites and talk to members and company officials. You hear their concerns. You have to assess the problems and get something done. Where can you turn for help?

At the Laborers' Health and Safety Fund of North America, we help take care of problems - anything from on-the-job safety and health to safety officer training to risk management to off-the-job health promotion - and a lot of other things, too.

Think outside the box.
What kind of help do you need?

We also prevent problems...
...for signatory contractors and
...for members and their families.

And we help you build relationships which, in turn, help prevent other problems.

We work both for Laborers and for LIUNA union contractors.



We work for you. Call us and put us to work on your concerns.

202-628-5465

Our professional staff consists of industrial hygienists, construction safety specialists, occupational health nurses, environmental and public health specialists, licensed clinical social workers, benefits specialists and computer services analysts.

Our fields of expertise include occupational safety and health, public and consumer health, health promotion, legislative and regulatory affairs, health insurance, scientific and medical research, and health and safety education and training.

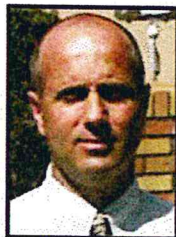
We work for you.



"In dealing with signatory contractors in the masonry industry," says Bob Fahey, Business Manager for Local 388 in Norfolk, "we attempt to reduce recordable injuries so they'll be more competitive on bid day. When I heard that Coastal Masonry had a new safety director, I wanted to meet him with an offer of help so I called the LHSFNA to come along."

Following up after introductions, LHSFNA staff inspected company worksites to assess problems, designed a company safety program and provided focused training - especially back injury prevention training - at toolbox talks. Safety training for supervisors is next on the agenda.

"My job is to improve our safety performance and control compensation costs," says Safety Director Mitch Zawaski. "When Bob called, he offered help. I liked that. Since then, we've reduced injuries and built an effective relationship, not only with the Fund's staff but also with the Local's managers."

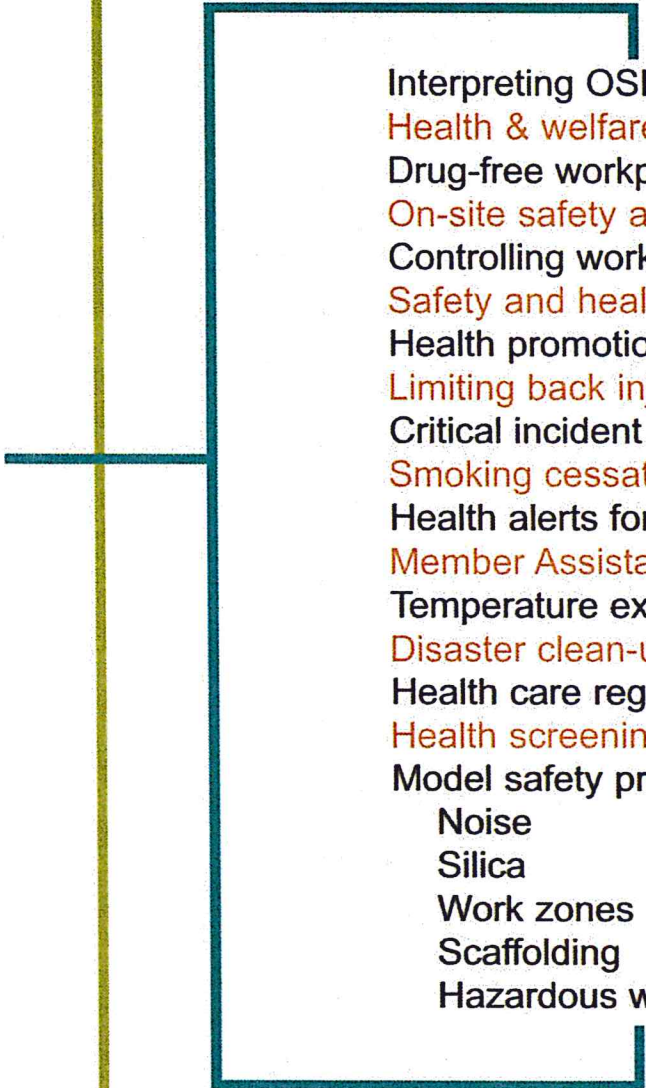


In 1994, a LIUNA Business Manager in Nevada noticed the high incidence of skin cancer among his older members and asked the LHSFNA about it. The Fund looked into the problem. No doubt about it - skin cancer was (still is) a significant danger for Laborers. The Fund responded by developing its Sun Sense program. We won an award for our effort, but Mike Cackowski, now a training director in New Jersey, credits the program with saving his life.

"I'd heard about the sun and skin cancer," says Cackowski, "but I never worried because I always tanned easily." Then one day he noticed that a melanoma pictured on a bookmark he'd received from the Fund looked a lot like the mole on his chest. "I had it checked out and, sure enough, it was melanoma. The doctor found another one on my back. I'd have never been concerned about that first mole if I hadn't seen the bookmark, and I wouldn't have found the second without the follow-up."

Sun Sense is one example of our Health Promotion programs. Fitness for duty, back injury prevention, tobacco cessation and member assistance programs (MAPs) are others. We want Laborers and their families to enjoy long and healthy lives.

We take our lead from the people who work on North America's construction sites. What can we do to help you?



- Interpreting OSHA standards
- Health & welfare fund benefits analysis
- Drug-free workplace programs
- On-site safety audits and consultation
- Controlling workers' compensation premiums
- Safety and health training
- Health promotion newsletters for members
- Limiting back injuries
- Critical incident stress debriefings
- Smoking cessation programs
- Health alerts for toolbox talks
- Member Assistance Programs
- Temperature extreme programs
- Disaster clean-up protocols
- Health care regulatory compliance solutions
- Health screenings at member events
- Model safety programs:
 - Noise
 - Silica
 - Work zones
 - Scaffolding
 - Hazardous waste

What else?
What kind of help do you need?
Call us.

Laborers' Health and Safety Fund of North America
905 16th Street, NW
Washington, DC 20006
202-628-5465
www.lhsfna.org

Designed and produced in-house by LHSFNA
[GEN-0003E/MAY 2007]

The Laborers' Health and Safety Fund of North America exists to:

- Enhance jobsite safety and health
- Improve the competitiveness of LiUNA signatory employers
- Strengthen the Laborer's International Union of North America (LiUNA)

To serve the long-range interests of LiUNA members, we concentrate our attention to the more immediate needs of three core constituencies:

- Signatory employers and their safety officers
- LiUNA business managers and agents
- Health and welfare fund trustees and administrators

Our constituencies are served by:

- Certified Industrial Hygienists
- Occupational Health Nurses
- Environmental Health Specialists
- Licensed Clinical Social Workers
- Benefits Specialists
- Computer Services Analysts
- Health Researchers

and through a variety of ever-evolving programs.

We are committed both to healthier Laborers and employers. We're here to help, and we welcome your input.

**All of the Health and Safety Fund Services are
ABSOLUTELY NO COST
TO YOU!!!**

Most Popular Health Promotion Services:

Health Screenings

Blood pressure, Glucose, Cholesterol check

Sun Sense Awareness

Neck flap, Sun Screen, Lip Balm, Posters

Member Assistance Program

Drug, Alcohol, Depression Counseling

Critical Stress Debriefing

Counseling services post job site death

Smoke cessation program

Support with habitual smoking addiction

Work place violence awareness

Tools & coping mechanisms for the workplace

Sexual harassment training

Know your rights

Work place drug testing programs

Help signatory contractor design a drug policy for the work place

**Review ways to cut your
insurance premiums**

Contact Us:

Amber Novey

PSW Tri Fund Field Coordinator

Office: 916 604-5576 ext.103

Cell: 916-521-5212

Email: anovey@liuna.org

Website: www.lhsfna.org



**Quick Guide
to the
Laborers' Health
& Safety Fund**

- Health Promotions
- Occupational Health & Safety
- Resources

OCCUPATIONAL SAFETY AND HEALTH DIVISION

The aim of the Occupational Safety and Health Division is to protect the health and safety of Laborers on the job while enhancing productivity and curtailing costs for LiUNA signatory employers.

The work is conducted through a variety of instructional, consultative, jobsite and regulatory endeavors.

Occupational Safety & Health Services

- Conducts on-site safety audits and evaluations
- Develop project and company-specific safety programs
- Develop and promote model safety programs for key issues of construction safety such as noise, silica, work zones, scaffolding and hazardous waste
- Develop and conduct training for signatory contractor associations, signatory safety officers, Laborers Training center instructors, LiUNA regional organizers and attendees at the LiUNA Tri-Fund Conference (upon request)
- Monitor and provide comments on regulatory matters before OSHA, FHWA, EPA, NIOSH, and other agencies
- Provide expert safety and regulatory advice by phone, fax or email

Most Popular Occupational Safety and Health Services

- On-site Safety Audits (Perform an OSHA style safety audit at the jobsite)
- Develop model programs and company specific safety programs i.e. IIPP, SWWP
- Assist with Safety and Environmental fines, assist contractor with safety compliancy to reduce potential fines
- Offer safety regulation research to find answers
- Health and Safety training such as the respirator fit test

**Remember all services are provided
at ABSOLUTELY NO COST TO YOU!!!!**



HEALTH PROMOTION DIVISION

The Health Promotion Division is designed to promote and improve the general health and wellness needs of Laborers and their family members on and off the job. This is accomplished through a wide range of services, programs and initiatives that support the work and goals of LiUNA health and welfare funds, training centers, district councils and local unions.

The division conducts training sessions with LiUNA Training & Education Fund at the request of LiUNA training centers, district councils and local unions. Training sessions can also be conducted at the LiUNA Tri-Funds and Medical Conferences.

They also develop training and informational campaigns on smoking cessation, high blood pressure, skin cancer prevention, alcohol awareness and other health and life-style issues that affect Laborers and their families. This includes drug-free workplace program support, facilitating Critical Incident Stress Management (CISM) for signatory employers and LiUNA members to help cope with the psychological trauma of worksite catastrophes.

The division coordinates routine health screenings for Laborers and their family members at health fairs and other events sponsored by LiUNA affiliates and signatory contractors.

All of these health services programs and initiatives assist in substance abuse, mental health, behavioral health, wellness, and Health care cost for the signatory employer and LiUNA members.