

STATE OF ALASKA
Class Specifications

Category: Skilled Craft

Occupational Group: Equipment Operator

Level: Equipment Operator Foreman I, WG 51

Class Code: P9516

Range: 51

Occupational Group Definition: Equipment operations cover a variety of light and heavy duty ground motorized equipment which typically exceed common street and passenger vehicle requirements and uses. The equipment typically is used for special or specific functions. Equipment Operator use this equipment in a construction or maintenance environment to construct, repair, maintain, and provide for the safety of highways, roads, parks, airports and other public transportation areas. Levels may be determined by the size and use of the equipment, the operation area and the background and skill needed to perform the work.

Definition:

Option 1: Equipment Operator Foremen WG 51 oversee equipment operations and a crew of eight or more subordinate employees in a highway maintenance crew.

Option 2: Equipment Operator Foremen WG 51 oversee and direct the work of subordinate employees at a non-certificated rural airport. Staffing restrictions at these airports may require equipment operation at any time.

Option 3: Equipment Operator Foremen WG 51 oversee an airfield maintenance crew at the Fairbanks International Airport.

Distinguishing Characteristics:

Option 1 of Equipment Operator Foreman WG 51 is distinguished from lower levels in the Occupational Group by the size of the subordinate crews.

Option 2 of Equipment Operator Foreman WG 51 is distinguished from lower levels in the Occupational Group by responsibility for a non-certified rural airport.

Option 3 Equipment Operator Foreman WG 51 is limited to airfield maintenance positions at the Fairbanks International Airport.

Examples of Duties:

Carry out and enforce policies, procedures and standards.

Coordinate manpower and equipment within a large population area requiring constant and consistent situation awareness affecting the traveling public.

Direct and supervise crews in maintenance and repair of roads, bridges, airports and other public facilities. Direct and supervise crews in the performance of snow and ice control activities.

Select equipment, supplies, arrange necessary manpower, approve leave, and monitor work quality and accomplishment.

Establish schedules and priorities for maintenance projects and determine specific work assignments.

Maintain equipment and supply readiness; project costs; anticipate and provide mandated or special training as required.

Prepare and complete employee evaluations.

Knowledge, Skills and Abilities:

In addition to mastering the Knowledge, Skills and Abilities at the lower levels of the Occupational Group:

Knowledge of effective team management and personnel practices.

Knowledge of local ordinances and permit requirements.

Ability to assess job needs and assign resources effectively.

Ability to evaluate capabilities and performance of equipment operators.

Ability to identify training needs.

Ability to objectively evaluate work quality and progress.

Ability to effectively use computer resources.

Ability to project material and equipment needs.

Ability to demonstrate judgment and discretion in emergency situations.

Ability to perform in a professional manner in stressful situations.

Skill in organizing, assigning and directing the work of others.

Skill in maintaining records and reports.

Minimum Qualifications: Class A Commercial Driver's License with hazardous materials endorsement and qualified to operate all equipment at the duty station. Knowledge, skills, and abilities to perform the work. Two years of experience in the maintenance and repair of highways or airports.

Special Requirements: Some positions may require a First Aid, ETT, CPR or First Responder certification. Some positions require Hazardous Materials training and American Traffic Safety Services Association training. Some positions may be required to use a firearm or ammunition and are therefore subject to Title 18, United States Code, Section 922(g)(9) which prohibits persons who have ever been convicted of a misdemeanor crime of domestic violence from owning, possess or using a firearm or ammunition.

Note: Incumbents of positions that require a Commercial Driver's license are subject to drug and alcohol testing in accordance with federal regulations.